

Pay Policy Statement

Purpose

For decision.

Summary

The LGA's Pay Policy Statement is subject to an annual review by Leadership Board and is regularly updated to reflect new legislation and process. The statement was last reviewed by Leadership Board in April 2018.

The policy has been reviewed against the LGA's guide "Pay policy and practice in local authorities" to ensure that, where appropriate, the LGA policy mirrors the recommendations made to local authorities. In line with best practice, pension contribution rates have been updated to reflect 2019 figures.

There have been no further amendments for 2019/20.

Recommendations

That the LGA Leadership Board:

1. Approve the LGA Pay Policy statement (**Appendix A**) and note the inclusion of the updated pension contribution rates;
2. Commission any further amendments; and
3. Note that the next annual review is scheduled for April 2020.

Action

Pay Policy Statement to be updated in line with the Leadership Board's decision.

Contact officer: Chris Harding
Position: HR and Payroll Manager
Phone no: 07796 197 482
Email: chris.harding@local.gov.uk